

Key Facts		Description / Objective
Manager	Prudential Retirement Insurance and Annuity Company (PRIAC)	OBJECTIVE The fund seeks a balance between growth and conservation of capital. It is a multi-asset class portfolio that becomes more conservatively invested over time and may be suited to investors who expect to retire around 2025. The fund is a member of the Prudential Day One® IncomeFlex® Target Funds (the "Funds"), a series of target date funds designed to be integrated with the Prudential IncomeFlex Target® retirement income solution – a group variable annuity offered as a retirement plan option that features a guaranteed minimum withdrawal benefit.
Asset Class	Allocation - Target-Date 2025 (With Income Guarantee)	
Primary Index	Day One IFX Target 2025 Benchmark	DESCRIPTION The target date year stated in the fund's name represents the approximate year in which its investors may expect to retire; however, additional relevant factors for target date fund selection may include age, risk tolerance, other investments owned, and planned withdrawals. The Funds' asset allocation strategy in conjunction with the Prudential IncomeFlex Target guarantees will provide a source of guaranteed lifetime income. The Prudential IncomeFlex Target guarantees are supported by the general account of Prudential Retirement Insurance and Annuity Company; the Fund itself provides no guarantees. The Funds are available for investment by certain retirement, pension and profit-sharing plans and other eligible investors. The Funds are designed to provide a mix of traditional and non-traditional asset classes. The Funds are each a "fund of funds" that will invest in other pooled investment vehicles, including insurance company separate accounts, collective investment funds and/or mutual funds (the "Underlying Funds"). The Underlying Funds will, in turn, invest in a combination of stocks, bonds and non traditional asset classes (commodities and real estate). The asset allocation strategy and glidepath of the Fund is intended to maximize the potential that the participant's account balance will provide a source of retirement income. There is no guarantee, however, that any Fund will meet its investment objective or provide a source of retirement income. Each target date Fund's asset allocations are determined by the fund's glidepath that will become more conservative as the Fund's target date approaches, and for ten years following the Fund's target date, by reducing equity investments and increasing fixed income investments. Ten years after the target date and continuing thereafter, the asset allocation of the Fund will be similar to the Day One IncomeFlex Target Balanced Fund, with approximately 60% of the Fund allocated to equity investments, and approximately 40% allocated to fixed income investments.
Net Assets	\$0.0 Million	
Inception Date	06/30/2009	GLIDEPATH SUBADVISOR PGIM Quantitative Solutions LLC, an SEC-registered investment adviser and a Prudential Financial, Inc. company, has been engaged by PRIAC to provide certain asset allocation and other investment advice relating to the operation of the Funds. The manager's asset allocation outlook will be incorporated into the Funds' Glidepath and Underlying Fund allocations, subject to the constraints below.
Funding Date	07/19/2010	
Net Expense Ratio	1.935%	The Prudential Day One® IncomeFlex® Target 2025 Fund: > Is rebalanced to maintain the predetermined asset allocation mix dictated by the Glidepath. While each Fund is invested in a number of Underlying Funds, the component results are aggregated to produce one all-inclusive return. The performance benchmarks are a pro rata combination of the benchmarks for the Fund's underlying asset classes, based on the asset allocation for the Fund. > Is "ratcheted" annually in January in accordance with the Glidepath, except for the Prudential Day One IncomeFlex Target Balanced Fund, which maintains a static asset allocation. > Is expected to have the same management fee as it moves along its Glidepath. > Is reviewed periodically by PRIAC and PGIM Quantitative Solutions LLC to determine whether the Glidepath and the Underlying Funds of the target-date and income Funds remain suitable to meet the Fund's investment objectives. As a result of this review, PRIAC may modify the Glidepath, asset allocations and/or Underlying Funds. Management fees will not increase as a result of changes to the Glidepath, allocations, or changes to the Underlying Funds.
Morningstar Category	Target-Date 2025	
Morningstar Overall Rating™	★★	There is no assurance the objectives will be met.
Overall # of Funds in Morningstar Category	194	

Overall Morningstar Rating as of quarter ending 12/31/2023. The Morningstar Rating shown is for this expense ratio and assumes no contract charges are imposed. Other expense ratios may have different performance characteristics. ©2023 Morningstar, Inc. All Rights Reserved. Additional Morningstar information is available in this factsheet.

For Prudential Day One IncomeFlex Target, the target-date is the approximate year when investors plan to retire and may begin withdrawing their money. The asset allocation of the target-date funds will become more conservative until the date which is ten years prior to the target-date by lessening the equity exposure and increasing the exposure in fixed income investments. The principal value of an investment in a target-date fund is not guaranteed at any time, including the target-date. There is no guarantee that the fund will provide adequate retirement income. A target-date fund should not be selected solely based on age or retirement date. Before investing, participants should carefully consider the fund's investment objectives, risks, charges and expenses, as well as their age, anticipated retirement date, risk tolerance, other investments owned, and planned withdrawals. The stated asset allocation may be subject to change. It is possible to lose money in a target-date fund, including losses near and following retirement. These risks may be increased to the extent investors begin to make withdrawals from the fund significantly before the target date. Investments in the Funds are not deposits or obligations of any bank and are not insured or guaranteed by any governmental agency or instrumentality. For investors close to or in retirement, the fund's equity exposure may result in investment volatility that could reduce an investor's available retirement assets when they are needed. For investors farther from retirement, there is risk that a fund may invest too much in investments designed to ensure capital conservation and/or current income, which may prevent the investor from meeting his or her retirement goals.

There is no assurance the objectives will be met.

Performance Risks. Before investing, investors should carefully consider the investment objectives, risks, charges and expenses of this Fund and other plan investment options. The performance quoted represents past performance. The investment value and return will fluctuate so that an investment, when redeemed, may be worth more or less than original cost. Past performance does not guarantee future results. Current performance may be lower or higher than the performance data quoted. For performance data current to the most recent month end, please call 1-877-778-2100. Actual performance may be affected by the manager not being able to invest directly in a country prior to satisfaction of that country's legal requirements. It is possible to lose money investing in securities. Past performance is not indicative of future performance and short periods of performance may be particularly unrepresentative of long-term performance.

Day One® IncomeFlex® Target 2025 Fund

Prudential Retirement Separate Accounts - Target Date Fund

Fourth Quarter 2023 Fund Fact Sheet - Page 2

Morningstar Volatility Rank As of 12/31/2023 Performance (%) As of 12/31/2023

Investment

Low

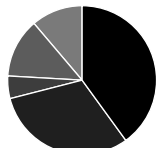
Moderate

High

Category

In the past, this investment has shown a relatively small range of price fluctuations relative to other investments. Based on this measure, currently more than two thirds of all investments have shown higher levels of risk. Consequently, this investment may appeal to investors looking for a conservative investment strategy.

Asset Class Mix As of 12/31/2023



■ FIXED INC-DOMESTIC

40.00%

Core Bond Enhanced Index / PGIM

Fund 6.60%

Prudential Short-Term Fund (IS

Platform) 5.40%

Prudential TIPS Enhanced Index Fund

14.40%

Prudential Total Return Bond Fund (IS

Platform) 13.60%

■ EQUITY - U.S. LARGE 31.00%

PGIM Quant Solutions Large-Cap Core

Equity Fund (IS Platform) 19.70%

PGIM Quant Solutions U.S. Broad

Market Index Fund (IS Platform) 11.30%

■ EQUITY - U.S. MID/SMALL

4.90%

Jennison Small Cap Core Equity Fund

(IS Platform) 2.40%

PGIM Quant Solutions Mid-Cap Core

Equity Fund (IS Platform) 2.50%

■ EQUITY - GLOBAL /

INTERNATIONAL 12.90%

Emerging Markets Equity/PGIM Quant

Solutions Fund 1.90%

PGIM Quant Solutions International

Developed Markets Index Fund (IS

Platform) 11.00%

■ ALTERNATIVE / OTHER

11.20%

PGIM Quant Solutions Commodity

Strategy Fund (IS Platform) 5.20%

PGIM Retirement Real Estate Fund

6.00%

There is no assurance the objectives of the underlying separate accounts shown above will be met.

Annual Performance

	Fund	Primary Index
2023	11.23%	12.44%
2022	-13.39%	-11.99%
2021	12.76%	14.65%
2020	8.88%	12.76%
2019	15.81%	17.99%

Cumulative Returns

Average Annual Total Returns

	QTD	YTD	1 Year	3 Year	5 Year	10 Year	Since Inception
Fund	7.83	11.23	11.23	2.80	6.49	4.51	--
Primary Index	7.60	12.44	12.44	4.30	8.58	6.41	
Morningstar Rating™				★★★★★	★★	★	
# of Funds in Category				194	177	104	

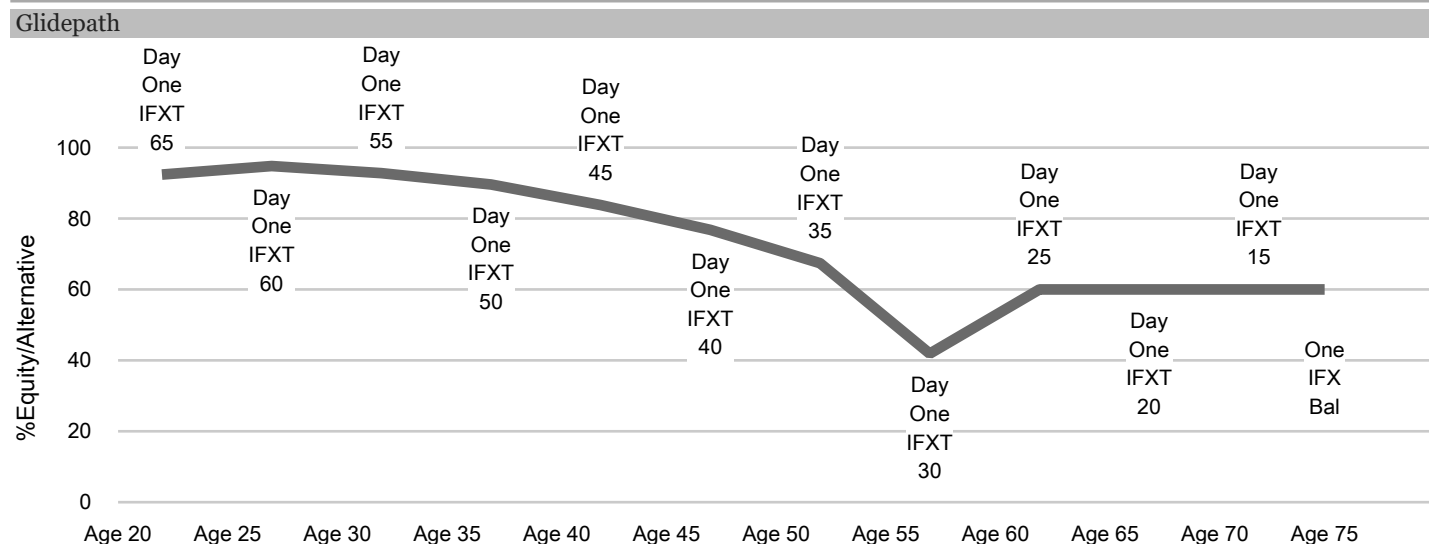
Fund Fees Reflected in Performance. Day One® IncomeFlex® Target 2025 Fund expenses include Management Fee 1.92%. Other expenses for the Fund for the prior calendar year were 0.015%. Fees and expenses may vary, and they may be higher or lower in the future. Such Fund operating expenses may reflect the benefit of a commission recapture program. Fee waivers of 0% are in place for this Fund. Actual performance shown reflects the imposition of the foregoing expenses and the benefit of any fee waivers or commission recaptures.

We apply an IncomeFlex guarantee fee of 1.00%. Participants who elect the optional Spousal Benefit will incur no additional cost, but will receive a reduced withdrawal benefit. PRIAC reserves the right to increase this fee up to a maximum of 1.50%, but has no current intention to do so. Any increase would apply only to new deposits into Funds and step-up transactions.

The current rebalancing frequency is quarterly. The last business day of every calendar quarter end, the Fund will automatically rebalance to its target allocations (as then in effect) with respect to the underlying funds in which the Fund is invested (the "Underlying Funds," or each an "Underlying Fund").

The performance track record reflects annual ratcheting along the Fund's Glidepath as well as monthly and tolerance based rebalancing prior to August, 30, 2023, and daily rebalancing prior to January 2, 2015. Effective September 29, 2023, the fund began to rebalance quarterly. The performance track record for each Fund also reflects the management fee and the other expenses of the Fund actually incurred (which vary from year to year). Unlike the results shown in the performance record beginning with a Fund's Funding Date, performance prior to the Funding Date does not represent actual investment by the Fund in the Underlying Funds. If the Fund had actually invested in the Underlying Fund prior to the applicable Funding Date, it is possible that the performance of the Underlying Funds could have been different and the expenses of the Fund could have been different, each of which could have affected performance of the Fund.

Please note that the performance information reflects changes made to the Underlying Funds as of the date the Funds made the change. The following changes are reflected in the performance track record of each Fund (as applicable): • On January 4, 2016, the Prudential Total Return Bond Fund was added as a new Underlying Fund. • On March 29, 2018 PGIM Quantitative Solutions LLC (f.k.a. QMA until 9/28/21) replaced CoreCommodity Management, LLC as the investment manager of the corresponding Underlying Fund, and QMA Commodity Strategy Fund was renamed PGIM Quant Solutions Commodity Strategy Fund.



Glidepath and asset allocations are as of the calendar quarter referenced above. The asset allocation changes over time. PRIAC, together with PGIM Quantitative Solutions LLC, may change the Glidepath, asset allocations and Underlying Funds. Multiple assumptions were used in the modeling of the Glidepath. For example, the Glidepath assumes contributions begin at approximately age 18 and retirement occurs at approximately age 65. Individual investor experience can vary depending on timing and duration of investment in the product, contribution rates, etc.

Morningstar Rating™ (Group Annuity- Variable Annuity Subaccounts) The Morningstar Rating™ is provided for those group variable annuities with at least a three-year history. Ratings are based on the group variable annuity's Morningstar Risk-Adjusted Return measure which accounts for variation in monthly performance, placing more emphasis on downward variations and rewarding consistent performance. Morningstar compares each group variable annuity's risk-adjusted return to the open-end mutual fund rating breakpoints for that category. The group variable annuity Morningstar Rating does not affect the retail mutual fund data published by Morningstar. Consistent with the open-end mutual fund ratings, the top 10% of group variable annuities in each category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars and the bottom 10% receive 1 star. The Overall Morningstar Rating for each group variable annuity is derived from a weighted average of the performance figures associated with its three-, five- and ten-year (if applicable) Morningstar Rating metrics. Past performance is no guarantee of future results.

Possibility of Contract Charges. Your retirement plan may have agreed to contract charges. If so, these would reduce the performance (and possibly the Morningstar ratings) shown above. Any contract charges are included in the expense ratio shown in your statement and in the performance shown in your statement. The Fund fees and contract charges compensate us for the distribution and servicing associated with your plan. Other plan investment options may generate more or less revenue for us than the fees associated with this Fund. If the aggregate revenue from your plan exceeds our associated costs, we earn a profit. Otherwise, we incur a loss. Other plans investing in the Fund may have lower fees, but these are not available to your plan in order to compensate us for distribution and plan servicing.

The Separate Account. Your retirement plan purchases units of a Separate Account established and made available as an investment option under group variable annuity contracts issued by Prudential Retirement Insurance and Annuity Company ("PRIAC"), Hartford CT. The Separate Account holds the investment securities, and associated voting rights belong to the Separate Account. For tax purposes, PRIAC owns the assets in the Separate Account and receives any dividends-received deduction. As defined by ERISA Section 3(38), PRIAC is the "investment manager" of the Separate Account. Pursuant to CFTC Rule 4.5, PRIAC has claimed an exclusion from registration as a commodity pool operator with respect to the Fund. The investment guidelines for this Separate Account prohibit leverage.

For federal tax purposes, PRIAC/PICA owns the assets and the income in the separate account and may derive certain corporate income tax benefits associated with the investment of separate account assets. Under current tax law, such benefits may include but not be limited to foreign tax credits and the corporate dividends received deduction, which in either case PRIAC/PICA is the only taxpayer eligible to claim such tax benefits. **Note:** Empower Annuity Insurance Company of America and Empower Life & Annuity Insurance Company of New York (affiliates of EAIC) reinsure certain PICA separate accounts, as such, receive the economic benefits pertaining to these PICA accounts.

To maintain the IncomeFlex Target benefit, you must invest in one or more of the Day One IncomeFlex Target Funds. Like all variable investment options, these Funds may lose value. Withdrawals in excess of the annual guaranteed withdrawal amount will reduce future guaranteed withdrawals proportionately. Guarantees are based upon the claims-paying ability of PRIAC. PRIAC does not make any guarantee of investment performance or return of contributions to the Funds. Before purchasing this product, you should consider the objectives, risks, charges and expenses of the Funds and guarantee features, and you should carefully review the IncomeFlex Target Important Considerations. Product availability and terms may vary by jurisdiction. Subject to regulatory approvals. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Policy forms currently available include GA-2020-IA-0805, GA-2020-IA, GA-2005-A, GA-2020-TGWB4-0805, GA-2020-TGWB5-0805, GA-2020-SAF, GA-2020-SAE-0805, SAE-REV1, GA-2020-SAE-REV1 or state variation. Policy addendums for investments in the separate accounts or to add certain Income Flex Riders may have been selected by your Plan.

Miscellaneous. Frequent exchanging of investment options may harm long-term investors. Policies may be in effect at the plan or the investment level to detect and deter exchanges that may be abusive. Such policies may require us to modify, restrict, suspend or terminate purchase or exchange privileges and impose redemption fees. Indices are unmanaged and cannot be invested in directly. See User Guide for index definitions and refer to the section entitled "Description of PRIAC Separate Accounts or Custom Plan Investment Options" for a description of PRIAC's role related to the type of fund described in this Fact Sheet. The index shown, if applicable, in the Characteristics chart refers to the Primary Index.

All investing involves risk and there is no guarantee the objectives of a Fund or Underlying Funds will be achieved. An investment in a Day One Fund is subject to the risks of the investments of each Underlying Fund, which include: With respect to investment in equities, stock prices are more volatile than bond prices over the long term, and the value of such investment will fluctuate with changes in market conditions. Large cap funds are subject to market fluctuations and may lose value. The investment risks associated with these funds may be impacted by a variety of factors, including investment style, objective, holdings, and focus in particular industries. On average, investments in large cap funds may be considered more conservative than investments in small and mid-cap funds, potentially posing less overall volatility in exchange for less aggressive growth potential. Small and mid-cap investments may be more volatile than large-cap investments, and investments in non-U.S. markets may be more volatile than domestic investments due to currency fluctuation and possible political uncertainty. Investments in emerging markets are subject to greater volatility and price declines. Derivatives can increase losses and reduce opportunities for gains when market prices, interest rates, currency rate or the derivatives themselves behave in a way not anticipated by the fund. Fixed-income investments may fluctuate based on interest rate changes, with the value declining as interest rates rise, and are subject to the risk that the company may not be able to make timely payments of principal and interest. Further, TIPS may experience greater losses than other fixed-income securities with similar durations. Unique risks associated with real estate and commodities may cause these investments to react differently to market conditions than traditional investments. Commodities may be speculative and more volatile than investments in more traditional equity and debt securities. Diversification does not assure a profit or protect against loss. These risks may increase the Fund's share price volatility.

PGIM Quantitative Solutions LLC, Jennison Associates and PGIM are registered investment advisers and Prudential Financial companies. PGIM Fixed Income and PGIM Real Estate are units of PGIM.

For more information, go to www.prudential.com or call toll-free 1-877-778-2100.

Data presented is as of the period specified for this report, unless otherwise specified within a table heading. Data and expense ratios presented are the most current made available at the time of production. For mutual funds, the fund company may have more recent data available on its website. Price corrections that impact performance data may occur after production of this material.

Net Assets Balance data presented is the most current data available at the time of receipt, however some information may be presented on a lag. The data is deemed reliable but the accuracy cannot be guaranteed. All balances are unaudited.

Net Expense Ratio The Total Net Expense Ratio represents fee charged against fund assets after adjustment for fee waivers if applicable. The Net Expense Ratio will equal the Gross Expense Ratio when no fee waivers are in place. Expense data is typically quoted with two decimal places; however, three decimal places will be displayed when values are available.